



Health and safety policy

Safety is a core value for the Gold Corporation team, and we place safety at the heart of everything we do. We are committed to providing a safe and healthy workplace for our workers, contractors, and visitors.

To achieve this, we shall:

- Drive improvement in our safety culture by communicating, implementing, and embedding health, safety, and wellbeing programs.
- Equip our leaders to effectively manage health, safety, and psychosocial hazards to ensure we provide a safe workplace for our workers and our work activities are performed safely.
- Promote psychosocial safety throughout the organisation by establishing and maintaining processes that enhance our mental health and wellbeing.
- Consult and collaborate with workers on matters relating to health, safety, and wellbeing.
- Effectively supervise work activities and provide information, instruction, and training to enable all workers to work safely.
- Meet our legal and compliance obligations for work health and safety.
- Effectively manage and investigate incidents, implement improvements, and share learnings to prevent repeat incidents.
- Provide a suitable injury management and return to work program for workers.
- Use measurable health, safety, and wellbeing objectives and targets to monitor our performance and to promote continuous improvement in our workplace.
- Provide the necessary resources to achieve these goals.

Safety is our number one priority, and we are all responsible for our safety and the safety of our colleagues. This policy shall be communicated throughout the organisation, to ensure all workers, contractors and visitors understand what is required to achieve our health and safety goals.

Paul Graham

Chief Executive Officer

